

**Executive Branch Agencies  
Turnover by Agency  
(04/01/2006 thru 03/31/2007)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,189	15.4%	10.1%	183	58	62	8	36	19
350	AGRICULTURE	283	8.1%	5.7%	23	2	14	0	7	0
375	INSURANCE	195	17.5%	7.7%	34	10	5	0	7	12
400	CONSERVATION	1,568	5.9%	3.6%	92	57	0	9	23	3
419	ECONOMIC DEVELOPMENT	1,339	13.9%	9.6%	186	29	99	10	36	12
500	ELEMENTARY & SEC EDUC	1,952	13.7%	9.6%	268	140	47	14	61	6
555	HIGHER EDUCATION	64	23.6%	20.5%	15	5	8	0	2	0
580	HEALTH & SENIOR SERVICES	1,780	16.9%	10.4%	300	59	126	27	75	13
605	MISSOURI TRANSPORTATION	6,356	8.0%	3.6%	507	8	218	69	198	14
625	LABOR & INDUSTRIAL RELATIONS	940	12.5%	5.6%	117	26	27	5	37	22
650	MENTAL HEALTH	8,009	25.9%	15.0%	2,078	590	615	534	229	110
780	NATURAL RESOURCES	1,641	9.8%	5.9%	160	45	52	11	46	6
812	PUBLIC SAFETY	4,610	22.2%	13.4%	1,023	310	308	304	90	11
860	REVENUE	1,564	15.8%	11.6%	247	57	124	23	33	10
886	SOCIAL SERVICES	8,245	17.2%	13.0%	1,422	253	819	83	221	46
931	CORRECTIONS	11,021	12.9%	9.2%	1,420	73	940	169	204	34
	<b>Totals</b>	<b>50,753</b>	<b>15.9%</b>	<b>10.2%</b>	<b>8,075</b>	<b>1,722</b>	<b>3,464</b>	<b>1,266</b>	<b>1,305</b>	<b>318</b>
	<b>Percent Turnover by Reason (###)</b>					<b>3.4%</b>	<b>6.8%</b>	<b>2.5%</b>	<b>2.6%</b>	<b>0.6%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2006 through March 31, 2007.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2006 Employee Count + March 31, 2007 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.